



Sara Pettes McWilliams Executive Search

KENT McWILLIAMS, INC.

Executive search services specializing
in Human Resources, Training, and
Organizational Development positions
for client companies nationwide.

Philosophy and Values

We are seasoned Human Resources practitioners and consultants who have been managers, leaders, and team members ourselves. We understand the investment that each party brings to the search process, and we're committed to delivering successful outcomes through an experience that is positive for everyone involved.

Respect

We respect our client companies, their efforts to build and maintain successful organizations, and their needs for timely, effective talent acquisition. Consequently we are committed to understanding our clients' businesses and to representing them in the most knowledgeable, professional manner. We accept only those assignments which fall within our area of expertise and to which we can dedicate our full resources. We maintain strategic partnerships with other search professionals who demonstrate the same level of commitment and respect.

We respect our candidates, their accomplishments, and their desire for meaningful work. We are eager to develop and maintain relationships with professionals in our areas of expertise, and to partner with them in their career development.

Practices

We are proactive in our commitment to workforce diversity. Valuing the trust placed in us by our clients, we never recruit a candidate from a company in which we have placed him/her, and we maintain a strict "Hands-Off Policy" at a company for a period of one year from the most recent placement.

Knowledge

Critical to our clients' and candidates' success is our knowledge of the ever-evolving field of human capital. We remain current regarding best practices, strategies, tools, and philosophies through active membership in professional organizations, bench marking, and continuing education.

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