



Sara Pettes McWilliams Executive Search

KENT McWILLIAMS, INC.

We offer several levels of service,
tailoring the terms of our
agreement to meet the specialized
needs of each client.

Services

Search assignments range from executive leadership to functional specialist in individual contributor role.

In all our work, we guarantee the following:

- From initial consultation through on-boarding support, each search assignment is personally conducted by a senior level associate.
- Our sourcing includes targeted outreach as well as use of our extensive networks throughout the country.
- We proactively, regularly update the client and the candidate.
- We limit the number of assignments to ensure full dedication of our resources to each search.

We can provide sample documents upon request:

- Agreement and Scope of Work
- Project Plan
- Candidate Presentation

Associates

We maintain strategic partnerships with a select group of executive search consultants located in different parts of the United States. These professionals share our philosophy and approach to the search process; all have demonstrated expertise in Human Resources, Training, and Organizational Development.

Additionally, we offer a broader solution set to our clients through our network of experienced HRD practitioners. Working with colleagues specializing in coaching and development as well as in executive search enables us to more completely address our clients' talent acquisition, retention, and improvement challenges.

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